# ANNUAL QUALITY ASSURANCE REPORT (AQAR)

2013-14

Submitted to

## NATIONAL ASSESSMENT & ACCREDITATION COUNCIL

Bangaluru 560072



## Submitted by

Govt. Bilasa Girls P.G.College Bilaspur (C.G.)

(Affiliated to Bilaspur University, Bilaspur)

Link Road, Bilaspur (C.G.) 495001

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## Office of the Principal, Govt. Bilasa Girls P.G. College, Bilaspur (C.G.)

No. NAAC/IQAC/2014

Date 7/10/2014

From: Dr. J.P. Sheohare Principal, Govt. Bilasa Girls' P.G.College Bilaspur(C.G.)

To
The Director
National Assessment and Accreditation Council
P.O.Box No. 1075 Nagarbhavi
Bangalore, 560076

Subject: Submission of AQAR report for the year 2013-14.

Reference: Track ID- CHCOGN 12598/2012.

Respected Sir,

With reference to above citied subject, herewith, we are submitting the AQAR Report for the year 2013-14. The same will be uploaded on the college's website. http://bilasagirlscollege.ac.in.

With regards,

Place: Bilaspur(C.G.)

Date: 7.10.14

(Dr. J.P.Sheohare)

Principal

Govt. Bilasa Girls P.G. College

Bilaspur(C.G.)

## The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

	Part – A
1. Details of the Institution	
1.1 Name of the Institution	Govt.Bilasa Girls P.G.College,Bilaspur(C.G.)
1.2 Address Line 1	Link Road ,Bilaspur(C.G.)
Address Line 2	
City/Town	Bilaspur
State	Chhattisgarh
Pin Code	495001
Institution e-mail address	Bilasagirlscollege_bilaspur@rediffma il.com
Contact Nos.	07752-224249
Name of the Head of the Institution	Dr. J.P.Sheohare
Tel. No. with STD Code:	07752-224249

Mobile:	094241-46560
Name of the IQAC Co-ordinator:	Dr. Kaveri Dabhadker
Mobile:	094241-45530
IQAC e-mail address:	K_dab@rediffmail.com
1.3 <b>NAAC Track ID</b> (For ex. MHCOGN 18	8879)- E&NER/BSM/2 <sup>nd</sup> /CYCLE/CHCOGN12 598/2013,27-11-2013
1.4 Website address:	http://bilasagirlscollege.ac.in

For ex. http://www.ladykeanecollege.edu.in/AQAR201213.doc

http://bilasagirlscollege.ac.in/naac

#### 1.5 Accreditation Details

Web-link of the AQAR:

Sl. No.	Cycle	Grade	CGPA	Year of	Validity
31. 140.	Сусте	Grade	CGFA	Accreditation	Period
1	1 <sup>st</sup> Cycle	B++	81%	2006	2011-12
2	2 <sup>nd</sup> Cycle	А	3.04	2014	2019
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.6 Date of Establishment of IQAC: DD/MM/YYYY	S.NO.852-A/NAAC/IQAC/14-12-2009
1.7 AQAR for the year (for example 2010-11)	2013-14

• • •	QAR submitted to NAAC after the latest Assessment and le AQAR 2010-11submitted to NAAC on 12-10-2011)
AQAR 2009-10_Submitted to AQAR_2010-11 Submitted to AQAR_2011-12 Submitted to AQAR_2012-13 Submitted to AFTER Reaccreditation (II CYAQAR_2013-14 Submitted to AQAR_2013-14 Sub	to NAAC on (5/10/2013) to NAAC on (5/10/2013) to NAAC on (5/10/2013) ycle)
1.9 Institutional Status	
Submitted to NAAC on (5/10/2013)	
University	State V Central Deemed Private
Affiliated College	Yes v No
Constituent College	Yes No V
Autonomous college of UGC	Yes V No
Regulatory Agency approved Inst	titution Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on Men Women 🗸
Urban	√ Rural Tribal
Financial Status Grant-in-aid	UGC 2(f) V UGC 12B V
Grant-in-aid	d + Self Financing V Totally Self-financing
1.10 Type of Faculty/Programme	
Arts 🗸 Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	g Health Science Management
Others (Specify) PGDCA,D	DCA,Add-on courses,& BCA

1.11 Name of the Affiliating University (for the Colleges)

Bilaspur University, Bilaspur(C.G.)

1.12 Special status conferred by Central/ State Gov	vernment UGC/CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / University	STATE
University with Potential for Excellence	UGC-CPE UGC-CPE
DST Star Scheme	
UGC-Special Assistance Programme	DST-FIST
UGC-Innovative PG programmes	Any other (Specify)
UGC-COP Programmes	
2. IQAC Composition and Activities	
2.1 No. of Teachers	8
2.2 No. of Administrative/Technical staff	1
2.3 No. of students	0
2.4 No. of Management representatives	1
2.5 No. of Alumni	
<ol><li>No. of any other stakeholder and Community representatives</li></ol>	1
2.7 No. of Employers/ Industrialists	1
2.8 No. of other External Experts	
2.9 Total No. of members	13
2.10 No. of IQAC meetings held	1

4

2.11 N	lo. of meetings with various stakeholders: No. Faculty
	Non-Teaching Staff Students 2 Alumni 4 Others 5
2.12 H	Has IQAC received any funding from UGC during the year?  Yes V No
	If yes, mention the amount 300000=00
2.13 S	eminars and Conferences (only quality related)
(i	i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC
	Total Nos. N International N National N State N Institution Level N
	(ii) Themes
2.14 S	ignificant Activities and contributions made by IQAC
[	Orinking Water facility in the left wing of the college premises, village health & awareness
0	campaign, Academic collaboration with eminent institutes of the town, Audio-lab for blind

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
To provide drinking water facility	Completed
in each wing	
To organise a health check-up &	Under the banner of Red Cross Society 2
blood donation camp for students	days Blood Donation & health camp organised in college
	Lab established and Recording of
Establishment of Audio-Lab for the blind students	chapters in various subjects are still in
the billia students	Progress
Organise 7 days village camp	Organised. In village Pand, Dist. Bilaspur
	NSS Unit successfully organised the
	camp. Various activities-Social awareness programmes, haemoglobin
	test of women, environment awareness
	camp, yoga for children, village
	cleanliness services, cultural programme
Guest lectures in various discipline	for villagers etc.

	Guest lectures organised by the department of Maths, Chemistry, English, Urdu, Hindi, Geography, history.
Maintenance of college building & premises	Renovation of college building(Tiles& flooring, ledge, pipelines, soak pits)
To start short term professional courses.	Started 6 skill development programme (stitching-knitting, Beauty-parlour, Jewellery making, Bag making etc.) with the collaboration of ITI, Koni, Bilaspur(C.G.) more than 500 students joined

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure.( Annexure-I)

2.15 Whether the AQA	AR was pla	ced in statut	ory boo	dy Yes		No	
Management		Syndicate		Any other	body	IQAC	

Provide the details of the action taken

Drinking Water facility in the left wing of the college premises, village health & awareness campaign, Academic collaboration with eminent institutes of the town, Audio-lab for blind, Guest Lectures organised, Skill development programme run successfully, Annual Function, Annual Sports Meet, Induction Meeting, celebrated "STHAPANA DIVAS", Parent-Teacher Meet, Alumni Meet etc. Voting awareness programmes.

#### Part - B

Criterion - I

#### 1. Curricular Aspects

#### 1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	17	-	02	
UG	5	1	1	
PG Diploma	3		3	
Advanced Diploma				
Diploma	1		1	
Certificate	8		8	
Others				6
Total	34	1	15	6

Interdisciplinary	-						
Innovative							
2 (i) Flexibility of th		n: CBCS	S/Core/Elect	ive option	/ Open option	ns	
(ii) Pattern of prog	grammes:						
		Patte	ern	Num	ber of progra	nmes	
		Sem	ester	yes, a	t P.G. Level		
		Trim	ester				
		Anni	ual	yes,a	t UG level		
.3 Feedback from sta	keholders*	Alum	ni Y Par	ents Y	Employers	Students	S Y
							_
(On all aspects)				<sub>1121</sub>	-onerating	schools (for	PEI)
(On all aspects)  Mode of feedb	oack :	Online	Man	uai	Operating	, \ -	, I
Mode of feedb		l				,	, r
Mode of feedb Please provide an and 4 Whether there is a	alysis of the	feedba	ack in the An	nexure (A	nnexure- II)		L
	alysis of the	l feedba /update	ack in the An	nexure (A	nnexure- II)		L
Mode of feedb Please provide an ana .4 Whether there is a spects.  In this year very	alysis of the ny revision/ few change	feedba /update es have	e of regulation	nexure (A on or syllal in syllabi.	nnexure- II)	tion their sali	L
Mode of feedbell Please provide an analysis.  4 Whether there is a spects.  In this year very  5 Any new Departments.	alysis of the ny revision/ few change	feedba /update es have	e of regulation	nexure (A on or syllal in syllabi.	nnexure- II)	tion their sali	L
Mode of feeds Please provide an analysis 4 Whether there is a spects.  In this year very  S Any new Department  NIL	alysis of the iny revision/ few change ent/Centre i	feedba /update es have	e of regulation	nexure (A on or syllal in syllabi.	nnexure- II)	tion their sali	L
Mode of feedbell Please provide an analysis.  4 Whether there is a spects.  In this year very	alysis of the iny revision/ few change ent/Centre i	feedba /update es have introdu	e of regulation	nexure (A on or syllal in syllabi.	nnexure- II)	tion their sali	L

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	ssors	Associa Profess		Profes	ssors	Other	S	Total	
R	V	R	V	R	V	R	V	R	V
	3				13				16

2.4 No. of Guest and Visiting faculty and Temporary faculty	18	

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	6	24	
Presented papers	6	20	
Resource Persons		2	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

ICT based teaching ,Interactive teaching adopted

2.7 Total No. of actual teaching days during this academic year

205

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Photocopy

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

60		
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2.10 Average percentage of attendance of students

75%

#### 2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students		Division				
	appeared	Distinction %	I %	II %	III %	Pass %	
UG (Final Year)	595		46.97	44.01	1.4	92.3	
PG(Final Year)	249		80.32	18.07	0.8	99.8	

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

Through Academic Audit, IQAC assess the academic performance of each department and the faculty against the set targets for the year. Convenor of Academic Audit Committee, review each department and offer suggestions for improvement.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	
Faculty exchange programme	
Staff training conducted by the university	20
Staff training conducted by college/ other institutions	46
Summer / Winter schools, Workshops, etc.	01
Others	

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	01	NIL	NIL
Technical Staff	19	02	NIL	NIL

#### Criterion - III

- 3. Research, Consultancy and Extension
- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

To promote the research environment in the institution, Research facilities are provided by the college through enhancement of infrastructure facilities in the laboratories. Started Academic collaboration with CIMS Bilaspur, Coal Laboratory SECL Department of Geography, Rani Durgavati University .etc. Guest lectures are organised to exchange the knowledge with students & faculties

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	NIL	-NIL	-NIL
Outlay in Rs. Lakhs				

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	NIL	11	UGC	NIL
Outlay in Rs. Lakhs		657000/-		

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	2		
Non-Peer Review Journals	5	12	
e-Journals	02		
Conference proceedings	01	1	

3.5 Details on Im	pact factor of publication	is:	
Range	Average	h-index	Nos. in SCOPUS
3.6 Research fund	ls sanctioned and receive	ed from various fundir	ng agencies, industry and other
organisations			

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	nil	nil	nil	nil
Minor Projects	11	UGC		
Interdisciplinary Projects	1	UGC	60000/-	45000/-

Industry sponsored	nil	nil		nil	nil	
Projects sponsored by the University/ College	nil	nil		nil	nil	
Students research projects						
(other than compulsory by the University)						
Any other(Specify)						
Total	12	UGC		60000	45000	
	1	1		1	1	
No. of books published i) Wit	th ISBN No.	4	Chapt	ters in Edited B	ooks	NII

3.7 No. of books published i)	With ISBN No.	. 4	Chapters	in Edite	d Books	NIL		
ii) Without ISBN No.  NIL  3.8 No. of University Departments receiving funds from								
UGC-SAP	CAS L	DST-	FIST					
DPE DBT Scheme/funds								
3.9 For colleges  Autonomy Y CPE Y DBT Star Scheme  INSPIRE Y CE Any Other (specify)								
3.10 Revenue generated throu	ugh consultanc	y NIL						
3.11 No. of conferences	Level	International	National	State	University	College		
organized by the Institution	Number	NIL	NIL	NIL	NIL	NIL		
	Sponsoring agencies							
3.12 No. of faculty served as experts, chairpersons or resource persons 04								
3.13 No. of collaborations International N National NIL Any other 02								
3.14 No. of linkages created d	3.14 No. of linkages created during this year 04							

3.15 To	otal bud	lget for researcl	n for curre	nt year i	n lakhs :					
Froi	m fundi	ng agency N	IL F	rom Ma	anagement o	f Unive	ersity/Co	llege	NIL	
Tota	al									
				•						
	lo. of pa	atents received	this	Type of Patent				Numbe	r	
year				Nation	al	Appli	ed 0	1		
				Grant	ed N	IL				
				Interna	ntional	Applie	ed N	IL		
						Grant	ed N	IL		
			Commercialised		Appli	ed N	IL			
						Grant	ed N	IL		
3.17 N	o. of re	search awards/	recognitio	ns rece	eived by facu	Ity and	l researc	h fellows	6	
Of the	institut	e in the year								
	Total	International	National	State	University	Dist	College	2		
	04	NIL	04	NIL	NIL	NIL	NIL			
3.18 N	o. of fac	culty from the Ir	nstitution							
		Who are Ph.D	. Guides		10					
a	nd stud	ents registered	under ther	n	40					
3.19 N	o. of Ph	.D. awarded by	faculty fro	m the In	stitution	03				
3.20	No. of	Research schola	ırs receivin	g the Fe	llowships (N	ewly e	nrolled +	- existing	ones)	
	JR	RF NIL	SRF NII	P	roject Fellow	vs NI	L Any	other	NIL	
3.21 N	o. of stı	udents Participa	ted in NSS	events:						
Unive	ersity lev	vel 90 Sta	te level	01 1	National leve	el 08	In	ternatior	nal level	NIL

3.	3.22 No. of students participated in NCC events:									
	University level 40 State level 6 National level 7 International level NIL									
3.	3.23 No. of Awards won in NSS:									
	University level NIL State level NIL National level 01 International level NIL									
3.	3.24 No. of Awards won in NCC:									
	University level NIL State level NIL National level NIL International level NIL									
3.	25 No. of Extension activities organized									
	University forum NIL College forum 05  NCC 02 NSS 9 Any other									
	3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility									
	<ul> <li>7 Days Village camp In Village – Paad, Tahsil Takhatpur was organised. 90 Students from the college participated .During the camp various activities were performed as Morning procession, Yoga, Physical Training, Health awareness &amp; Health Check-up, Sports &amp; Cultural activities etc.</li> </ul>									
	<ul> <li>Mothers Meeting on child rearing practices and other problems regarding growth &amp; development of the child was organised by the department of Home Science at Bhagini Mandal, Rajedra Nagar Bilaspur. PG students of the department visited old age homes to serve &amp; make them aware regarding health &amp; hygiene.</li> </ul>									
	• Department of geography visited to village Paad, Vijaypur, Bapaputi, Bhaisajhar to conduct socio-economic survey & environmental awareness.									
	<ul> <li>Staff &amp; students of the college participated in Voter awareness Rally and Street play was performed by the students of the college.</li> </ul>									
Cr	Criterion – IV									
4.	4. Infrastructure and Learning Resources									
4.1 Details of increase in infrastructure facilities:										
	Facilities Existing Newly created Source of Fund									

17acres

Nil

Campus area

17acres

Nil

Class rooms	25	Nil	Nil	25
Laboratories	10	Nil	Nil	Nil
Seminar Halls	01	Nil	Nil	Nil
No. of important equipments purchased (≥ 1-0 lakh) during the current year.		Nil	Nil	Nil
Value of the equipment purchased during the year (Rs. in Lakhs)		Nil	Nil	Nil
Others	Nil	Nil		Nil

## 4.2 Computerization of administration and library

- Computerization of Administrative work is in process.
- Reading room is connected with internet facility.
- Connectivity of E-Library is in process.

#### 4.3 Library services:

	Existing		Newly	y added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	49667		1238	411193		
Reference Books	1239					
e-Books	Nil					
Journals	40		NIL			
e-Journals	Nil					
Digital Database						
CD & Video						
Others (specify)						

#### 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	175	75	YES		39	3	58	
Added	Nil	Nil	Nil	Nil	Nil	Nil	Nil	
Total	175	75			39	3	58	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

Upgradation (Networking, e-Governance etc.)

- Free internet access facility is provided to the students.
- Networking training is also given to the students by the instructor in Computer Nodal
- 4.6 Amount spent on maintenance in lakhs:

i) ICT 125938

ii) Campus Infrastructure and facilities

Total:

25175

iii) Equipments

\_\_\_\_

iv) Others

66482

217595

Criterion - V

- 5. Student Support and Progression
- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC forms various cells in enhancing student support services as Career and counselling cell, Placement cell, Student Union etc. These cells not only organise motivational lectures, workshops and other co-curricular activities but also tries to facilitate vertical movement of students toward employment. Parent —teacher Yojana gives opportunities to teachers for mentoring their students.

- 5.2 Efforts made by the institution for tracking the progression
  - College takes keen interest in personality development of students and to achieve this goal efforts made by the college in this year are: annual function, annual sports day, Student's Day, various literary competitions, Voters awareness Rally, Guest lectures etc.
  - Various skill development programmes are also started with the collaboration of IIT Koni.
  - ICT based teaching & availability of free internet facility makes the students more technocrats to gain the knowledge
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
2336	629	40	130

(b) No. of students outside the state

05

(c) No. of international students

Nil

 No
 %

 Men
 Women

 2965
 100

Last `	Last Year					This Year					
Gen	SC	ST	OB C	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
801	487	485	976	10	2759	723	557	529	1146	10	2965

Demand ratio 1.44

Dropout % 2

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Faculty provide reading materials along with suggestions & guidance to the student.

Prepare them to face the interview, motivate them through group discussion etc.

No. of students beneficiaries

500

5.5 No. of students qualified in these examinations

NET	NIL	SET/SLET	NIL	GATE	NIL	
IAS/IPS etc	NIL	State PSC	NIL	UPSC	Ot	hers

- 5.6 Details of student counselling and career guidance
  - Various programs were organised in the college by placement cell, to provide guidance and opportunities to the student in promotion of their carrier. These are as follows:-
  - On 6<sup>th</sup> September, 2013 Career & Guidance Cell in collaboration with the Placement Cell organized a lecture on self-employment for the benefit of the students. Shri Harish Kedia, President and Director of ITI Koni addressed students and told them about the importance of small scale industries and how to open small cottage industries at a very low cost
  - Guidance has given to students on "How to get Education Loan from bank for Higher studies "by SBI Officials
  - Telephonic interview was organised in the campus by M.I.F.S.E. Bilaspur Branch on 25.9.2013.
  - On line Employment registration camp was organised by Employment Exchange office in the campus. About 155 students were registered.
  - Career & Guidance Cell in collaboration with the Placement Cell, deptt. of home Science and ITI, Koni organized a three-month training programme of Beauty Parlour Course, making of Artificial Jewellery and leather bags. After the completion of the training programme, about 47 students are appeared in the examination .They will be awarded Certificates by the Govt. of India.
  - Chair person of ISMS Career Institute has delivered a lecture on "Career Guide Line or Motivation" on 4.01.14.
  - In Livelihood Nipaniya, Bilha an Employment cum Career Fare has been organized on the 8<sup>th</sup> February, 2014. Several students of our college have registered themselves in the Rozgar Mela.
  - Students of the college participated in Employment cum career fair at Nipniya,Bilha(C,G,)

25

No. of students benefited

500

#### 5.7 Details of campus placement

On campus	Off Campus		
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
3	300	15	35

#### 5.8 Details of gender sensitization programmes

Institution is already following the VISHAKHA GUIDELINES for gender sensitization. There is no such problem faced by the institution till date .

#### 5.9 Students Activities

5.9.1	No. of students	participated	in Sports,	Games	and other	events
-------	-----------------	--------------	------------	-------	-----------	--------

State/ University level 31 National level 23 International level Nil

No. of students participated in cultural events

State/ University level 12 National level 12 International level Nil

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level 10 National level NI International level NIL

Cultural: State/ University level 8 National level 3 International level NIL

#### 5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	08	26000
Financial support from government	688	3475447
Financial support from other sources	NIL	NIL
Number of students who received International/ National recognitions	NIL	NIL

#### 5.11 Student organised / initiatives

Fairs : State/ University level NIL National level NIL International level NIL

Exhibition: State/ University level NIL National level NIL International level NIL

5.12	No. of social initiatives undertaken by the students	8
5.13 N	Major grievances of students (if any) redressed:	
	NIL	

Criterion – VI

- 6. Governance, Leadership and Management
- 6.1 State the Vision and Mission of the institution

VISION: "Saa Vidya Yaa Vimuktaye".

To make efforts to liberate & empowered young women of the region by imparting knowledge. MISSION:

- To create a healthy academic atmosphere in the region.
- To promote quality education.
- To educate girls student and to uplift them financially, socially and culturally
- To conduct research and training programmes in various fields.
- Make efforts for overall personality development of the students.
- 6.2 Does the Institution has a management Information System

Yes, we have the participative management information system. Principal plays a leading role in governance of the college. He constitutes different committees involving the staff member for the proper execution of college development plans and the information is provided to all.

- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development

Curriculum design is based on UGC model.

Modifications are made to incorporate the regional needs based on feed back taken from stake holders, to prepare the students for Job opportunities, competitive exams, and research.

#### 6.3.2 Teaching and Learning

- Institution follows the conventional as well as modern methods.
- To evaluate the teaching quality academic audit committee is formed.
- Interactive sessions are held in the respective departments for the exposure of the students.
- Learning based on outreach programme is also commenced.

#### 6.3.3 Examination and Evaluation

Semester (PG) and Annual (UG) examination system are followed. Evaluation is on the basis of internal and external examination in the ratio of 20:80. Internal assessment includes Seminars, Project work, Viva-voce, unit test.

#### 6.3.4 Research and Development

- Faculty members pursue research activities on their own initiative.
- Faculties are encouraged to prepare and submit the minor & major research projects to funding agencies like UGC, CGCOST etc.
- College provide facilities with well equipped laboratories, books, journals to the faculties and scholars.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- Automation of Library & inflibnet is in progress.
- Audio-lab has been installed in reading room.
- Teaching in Smart class room has started.
- Free internet facilities are provided in the institution for the reference of reading material.
- Due to increase in the strength of students and as per the requirements, Physical infrastructure extension is made.

#### 6.3.6 Human Resource Management

Institution has provision to support the faculties and students in various ways- by organising seminars, by motivating teachers to attend seminars, Conferences, guest lecturers etc. by encouraging the faculty to publish research work and to take up project work.

#### 6.3.7 Faculty and Staff recruitment

Faculty and staff recruitment is as per the govt. rules by the Chhattisgarh govt. Janbhagidari Samiti recruits the temporary faculty and staff under the Self finance scheme.

#### 6.3.8 Industry Interaction / Collaboration

For the enhancement of the quality of research and skill development institute has collaborated with other reputed institutes like: CMPDI, Bilaspur, ITI KONI, Department of geography, R.D.University, Jabalpur(M.P.)\_

#### 6.3.9 Admission of Students

Institution follows Chhattisgarh govt. rules.

#### 6.4 Welfare schemes for

Teaching	As per Govt rule
Non teaching	As per Govt. rule
Students	Provision of Scholarship to SC, ST, OBC, Poor students

6.5 Tota	al corpus fund genera	ated	Nil			
6.6 Whether annual financial audit has been done Yes No NO						
6.7 Wh	6.7 Whether Academic and Administrative Audit (AAA) have been done?					
	Audit Type	External		Internal		
	Tauk Type	Yes/No	Agency	Yes/No	Authority	
	Academic	NO		YES	AAC	
	Administrative	YES	GOVT.	NO		
6.8 Do	es the University/ Au	tonomous Coll.	lege declare resul	ts within 30 days	s?	
	For UG Program	mes Yes	y No			
	For PG Programme	es Yes	y No			
6.9 Wh	at efforts are made b	y the Universit	y/ Autonomous C	 college for Exami	nation Reforms	?
Т	he efforts made by th	ne college for e	xamination refor	ms are-		
Co	emputerisation of exa	amination proce	ess,			
Co	ontinuous assessment	t of students is	made through te	sts, seminar, & e	examination.	
	Continuous assessment of students is made through tests, seminar, & examination.					
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?						
Conege	University administration gives liberty to prepare our own syllabi.					
	<ul> <li>Guidance &amp; Support has been given by the University in nominating the members in various academic bodies, Counter signature of results, enhancement of Research activities,</li> </ul>					
forwarding of college development Plans to UGC/RUSA etc.						
6.11 Ac	tivities and support f	rom the Alumn	i Association			
Alumni of the college actively participate in various programs organised by the college.      Poing the mambers of various academic committees (Academic council, Covering body, IOAC).						
<ul> <li>Being the members of various academic committees (Academic council. Governing body, IQAC) alumni's play an important role in framing the syllabi and other development plans of the college</li> </ul>						
<ul> <li>Feedback derived from alumni is an important tool in formulating the reformation plans of college development.</li> </ul>						
	6.12 Activities and support from the Parent – Teacher Association					
	rent- Teacher assoc edback regarding ac			•		
	llege. They also discurious outreach progra					cooperation in
			vinage camp, avva	Terress runy, is i		
6.13 De	velopment programr	mes for suppor	t staff			
	IIL					

#### 6.14 Initiatives taken by the institution to make the campus eco-friendly

The College has established Environment Committee with a mandate to promote healthy environmental practices. It has taken various steps to keep the college campus green and eco-friendly. The following are few initiatives worth mentioning:

**Energy conservation:** The College is fast switching over to the use of alternative energy.

Energy saving CLF lights is used in many class rooms.

Proper care is taken to check unnecessary energy consumption by deputing adequate personnel.

Fixed time has been given for pumping ground water.

Maintenance of older electrical equipment and gadgets.

Installation of Transformer exclusively for the college is under process

#### Use of renewable energy

Solar system has been installed in new building to conserve energy. It is running successfully since last year. Thus cutting electricity bills, we are planning to extend it to other sections of the college.

#### Water harvesting:

Percolation pits/soak away pit have been constructed at two sites to recharge ground water.

Installation of Rain water harvesting system is under process and will shortly be completed.

#### **Efforts for Carbon neutrality:**

The College at its own level has taken up certain preventive measures to check the emission of carbon dioxide.

The college has curtailed emission of carbon by replacing firewood with LPG connections in the hostel for cooking.

The college has made arrangements for the parking of the vehicles of the students and teachers in definite parking area. This helps in keeping the campus clean.

The dead leaves and the waste papers are not allowed to be put on fire. The leaves are buried in the soil itself and the papers are disposed off.

#### **Plantation:**

plantation is done Every year by teachers and NSS/NCC cadets during Plantation week. Such efforts have made our campus green and beautiful.

A lavish lush green garden in the front makes the place pleasant

#### **Hazardous waste management:**

No radioactive hazardous waste are used in laboratories

Sufficient number of dustbins is available for deposition of waste within the campus and the same are collected by the local municipal authorities for disposal.

**e-waste management :** There is a firm which visits the campus to collect the e- waste.

#### Criterion - VII

- 7. Innovations and Best Practices
- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Induction programme was organised for freshers to introduce them the autonomous scheme of the college, departments, on & off activities in the college, It benefits the students while making in campus decisions in future.
  - Collaboration was established with public schools, to impart environment education.
  - First time Blood Test camp in nearby villages was organised by the institution
  - Now onwards, Institution has decided to celebrate "STHAPANA DIVAS" which provide a platform to share views, suggestions of the ex -faculties and many other society members for self appraisal of the institution.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

ATR is as per the annual reports:

- Red Cross Society installed water cooler for drinking water in the common room and west wing of the college.
- Plantation was done between Golden Jubilee and Conference hall with the help of Rotary Club (women group)
- Students of NSS and Geography department circulated pamphlets regarding environmental awareness.
- Lectures were organized in the department of Hindi, Urdu, Geography, Chemistry, Zoology etc.
- Smart class room was installed to make students techno-friendly.
- Renovation of college premises was done by PWD.
- Career, Guidance and Placement Cell successfully organised three months, six skill development program in collaboration with Mahila ITI Koni, Bilaspur.
- For overall development of the students various literary, cultural, activities and sports were organised by the Student Welfare Committee and sports department.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - Shikshak-Abhibhavak Yojna
  - Learning by outreach program.
     Details attached

<sup>\*</sup>Provide the details in annexure (annexure need to be numbered as i, ii,iii)

#### 7.4 Contribution to environmental awareness / protection

- Tree Plantation was done in college premises as well as in rural sectors (Paad village) of the region.
- Environmental awareness campaign was organised in villages Paad. Vijaypur, Bodsara.
- Delivered lectures in global warming in National Conference (Amrawati) and in schools of the region.
- Photographic Butterfly inventory has been prepared by department of Zoology to spread awareness for local faunal diversity.

			Ι.	
7.5	Whether environmental audit was conducted?	Yes	No	N

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Enclosed in Annexure	
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8. Plans of institution for next year

#### Infrastructure

- Construction of Ramps for easy moving –facility for disable students of our college.
- For visually –challenged girl students we already have audio-based teaching methods, in future we will make available Brail system /Brail books for them .
- We will convert some class rooms as virtual classrooms. Provision of security cameras in every class room is in our future plan.
- We have 9 labs, separate for UG and PG, well equipped with all safety measures. With approx total space of 10800 square feet. Soon we will create facilities for virtual dissections in Zoology and Virtual demonstrations in Clinical biochemistry lab. Remote sensing Lab related with Geography dept. is our future plan of infrastructural development.
- Fully Automation of our library is in our future planning. Also inclusion of college in N-list is our prime plan.

#### **Academic Quality**

- Create some more Inter and Trans –disciplinary courses
- The laboratories of the Science Stream have been upgraded.
- We are committing to make academic audit committee more effective, with result –giving academic and examination reforms.
- We are opting semester-system in under-graduation level from the coming academic session, thus some effective examination reforms will be opted in the coming session.
- Expansion of ICT based teaching facility in all departments and library.
- Vigorous training for competitive exams.
- Establishment of Virtual Laboratories in Zoology for dissections
- Academic linkages will be developed with eminent institutes.
- Counselling for community benefit will be included in regular practice as health counselling, academic counselling, personal counselling etc.
- Small workshops /conferences will be organized by the departments –that will be of inter-departmental pattern –by resource mobilization and knowledge transfer we will up grade knowledge level in horizontal level of our students.
- Proposal for a course in MSW.

#### **Annexure I**

#### Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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## Annexure I

1.5	The state of the s		Travelle de la constitución de l
	सत्र 2013-14 का प्रस्तावि	ोत अ	कादमिक कैलेप्डर
1	प्रवेश प्रकिया (प्राचार्य का अधिकार)	1/33	40 100000 000
2	कुलपति की अनुमति से प्रवेश की अंतिम तिथि		17.06 13 से 31.07 13
3	वार्षिक परीक्षा परिणामों की घोषणा	SULL	14.08.2013
4	पुनर्मूल्याकन के सभी परिणामों की घोषणा		15.07.2013
5	पूरक परीक्षा का आगोजन		30.09.2013
6	पूरक परीक्षा के परिणामों की घोषणा		न्यूनतम समय में
TOTAL STREET	त्रसंघ गतिविधियाँ :		31.10.2013
1.			
2	ष्टात्रसंघ गठन चुनाव प्रकिया	-	23.08.2013
	भावसंघ शपथ ग्रहण	-	31.08.2013
खेल	नकूद एवं सांस्कृतिक गतिविधियाँ :-		
1.	खेलकूद प्रतिस्पर्धा प्रारम (इंडोर, आउटडोर)		
2.	खेदकूद प्रतिस्पर्धाओं का समापन (इंडोर, आउटडोर	٠, -	16.07.2013 対
3.	महाविद्यालय स्तर पर खेलकूद (इंडोर, आउटडोर)	', -	19.12.2013
	का वार्षिक आयोजन एवं पुस्स्कार वितरण		19.20.21 दिसम्बर 2013 में कोई
tret a			दो दिन
1.	री.सी./एन.एस.एस एवं अन्य गतिविधियाँ :- वृक्षारोपण कार्यकम		
2	कैंग्य	-	जुलाई 2013 का द्वितीय सप्ताह
3		-	12.10.2013 से 22.10.2013 के मध्य
	महाविद्यालय स्तर पर वार्षिकोत्सव का आयोजन	-	19. 20. 21 दिसम्बर 2013 में से कोई
4	दीक्षान्त समारोह		एक दिन
		-	माह दिसम्बर 2013 में
विभिन	न अवकाश :		
1.	दशहरा अवकाश (3 दिन)		12 10 2013 से 14 10 2013
2.	दीपावली अवकाश (5 दिन)		
3.	शीतकालीन अवकाश (4 दिन)	E-100-A	02 11.2013 से 06.11.2013
3.	ग्रीष्मकालीन अवकाश (45 दिन)		23 12 2013 से 26 12 2013
			01.05.2014 से 14.06.2014 तक
	क परीक्षाओं का कार्यक्रम :-		
1.	प्रथम यूनिट परीक्षा	-	31.07.2013
2.	द्वितीय यूनिट परीक्षा		31 08 2013
	प्रथम सत्र परीक्षा तृतीय यूनिट परीक्षा		26. 27. 28 सितम्बर 2013
5	प्रताय यूग्नट पराक्षा हितीय सत्र परीक्षा	-	11.11.2013
1.	चतुर्थ यूनि पुरीका कर		26.27.28 नवम्बर 2013
	ग्री-फार्यान् परीक्षा		19 12 2013
1/			23. 24, 25, जनवरी 2014

स्नातकोतार प्रथम एवं तृतीय एवं द्वितीय एवं चतुर्थ सेमेस्टर
A STATE OF THE PROPERTY OF THE PARTY OF THE
परीक्षा कार्यक्रम
नामांकन हेंतु आयेदन पत्र जमा करने की तिथि 🌎 05/09/2013 से 16/09/2013
प्रथम व तृतीय संमेस्टर प्रथम आंतरिक मूत्यांकन परीक्षा 24, 26, 28, 27, 28, सितंबर 2013
त्रिक मूल्यांकन परीक्षा
क जमा करने की
प्रथम व वृतीय संगस्टर संगस्टर परीक्षा आवेदन पत्र 15/10/2013 से 31/10/2019
प्रथम सेमेस्टर परीक्षा
वृतीय संगेस्टर परीक्षा
प्रथम व तुतीय समस्टर प्रायोगिक परीक्षा 19/12/2013 से 05/01/2014
प्रथम एवं तृतीय संगस्टर परीक्षा परिणाम घोषित 💎 10 जनवरी 2014
द्वितीय व बतुर्ध संगरटर प्रथम आतिरिक मुल्यांकन भाय ०१ से ०७ मार्स 2014 के मध्य
द्वितीय न बतुर्थ समेस्टर द्वितीय आंतरिक भूल्यांकन परीक्षा आप्रैल 02 से 07 अप्रैल 2014 तक
द्वितीय न चतुर्थ संगरटर संगीनार
द्वितीय व बतुर्थ सेमेस्टर आतरिक मृत्यांकन का १६, से ३० अप्रैल २०१४ अंकताशिका जमा करने की तिथे
हितीय व मतुश संगेरटर प्रायोगिक / मीखिक परीक्षा 16 से 25 अप्रैल 2014
हितीय / बतुर्थ संगेरटर परीक्षा
हितीय व चतुर्थ संमेरटर परीक्षा परिणाम धामित 🛮 20 जुन 2014 तक।
1— सभी विभागाध्यक्षा को सूचित किया जाता है कि उपरोक्त प्रस्तावित परीक्षा कार्यक्रमों के अनुसार छात्राओं को अवगत कराना सुनिश्चित करेंगे।
2— सेमेस्टर परीक्षाओं की विस्तृत प्रश्नपत्रवार समय सारिणी बाद में घोषित किया जावेगा।
Secreta variable of taking and going a started

स्वशासी विभाग, शासकीय बिलासा कन्या (स्वशासी) स्नातकोत्तर महाविद्यालय बिलासपुर (छ.ग.)

# सत्र 2013-2014 का प्रस्तावित अकादिमक कैलेण्डर स्नातक स्तर

	नामांकन हेतु आवेदन पत्र जमा करने की तिथि	05/09/2013 計 16/09/2013
2- 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	
	परीक्षा आवेदन पत्र जमा करचे की तिथि	15/10/2013 से 31/10/2013
3- 5	प्रथम आंतरिक मूल्यांकन परीक्षा	25/11/2013 vt 10/12/2013
4- h	ष्ट्रितीय आंतरिक मूल्यांकन परीक्षा	15/02/2014 से 25/02/2014
5- K	पायोगिक परीक्षा	21/02/2014 <del>से</del> 03/03/2014
5— G	वार्षिक परीक्षा	13/03/2014 से 30/04/2014
7- 5	परीक्षा परिणाम घोषित	30/06/2014

नोट- वार्षिक परीक्षा कार्यक्रम का प्रश्नपत्रवार समय सारिणी बाद में घोषित किया जावेगा।

उपरोक्त प्रकाशित विकाश के किए जन्म मार्थिय व ने रेक कुल्ट कि पालक्ष्यवात अंगोप्ता शंगावित है।	1
1 - 9.13	ing.
परीक्षा नियंत्रक प्राचीर्य	

समस्तं अख्यापम एवं व्हामार उत्वादामका calarder का

#### **Annexure II**

## Govt. Bilasa Girls' P.G. College Bilaspur (C.G.)

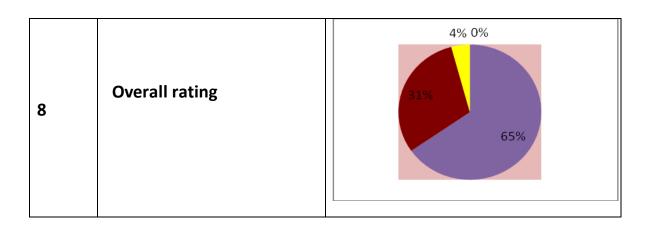
#### **Analysis of Questionnaire No-1**

## **Under Graduate- year 2013-14**

#### **Questionnaires for Feedback from Students: Course evaluation**

Very Good Good Satisfactory Less Satisfactory **Graphical analysis of student's feed** S.No Question back 3% 0% Depth of the course content including project work if any 1 65% 4% 0% **Extent of coverage of** 2 course 56% 0% 10% Applicability/relevance 48% to real life situations 3 Revised Guidelines of IQAC and submission of AQAR Page 31

4	Learning value (in terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)	4% 0%
5	Clarity and relevance of textual reading material	4% 0%
6	Relevance of additional source material (Library)	2% 7% 35% 56%
7	Extent of effort required by students	1% 7% 38% 54%



Dr Kaveri Dabhadkar

Signature of IQAC Convener

Dr. J.P.Sheohare

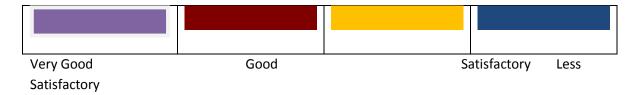
Signature of Principal

## Govt. Bilasa Girls' P.G. College Bilaspur (C.G.)

## **Analysis of Questionnaire No-3**

## **Under Graduate -year 2013-14**

## Student's Overall evaluation of Programme and teaching



S.No	Question	Graphical analysis of student's feed back
1	The syllabus of each course was  a) adequate b) inadequate  c) challenging d) dull	0% 2% 9% 89%
2	Background for benefiting from the course was  a) more than adequate b) adequate c) inadequate d) cannot say	0% <sup>2%</sup> 37%

3	Was the course easy or difficult to understand?  a) easy b)manageable  c) difficult d) very difficult	4% 1%
4	How much of the syllabus was covered in the class?  a) 85 to 100% b) 70 to 85%  c) 55 to 70% d) less than 55%	1% 0%
5	What is your opinion about the library material and facilities for the course?  a) more than adequate  b) adequate  c) inadequate  d) very poor	6% 3%
6	To what extent were you able to get material for the prescribed readings?  a) Easily  b)with some difficulty  c) not available at all  d) with great difficulty	2% 3%

7	How well did the teacher prepare for	
	the classes?	1% 0%
	a) thoroughly	13%
	b) satisfactorily	
	c) poorly	86%
	d) indifferently	
	How well was the teacher able to	
8	communicate?	0%
	a) Always effective	9% 8%
	b) sometimes effective	
	c) Just satisfactorily	83%
	d) generally ineffective	
9	How far does the teacher encourage	
	student participation in the class?	33%
	a) mostly yes b) sometimes	53%
	c) not at all d) always	12%
		2%
10	. If yes, which of the following	6% 1%
	methods were used?	
	a) Encouraged to raise	24%
	questions	500
	b) get involved in discussion in	69%
	the class	
<u> </u>		

	c) encourage discussion outside			
	class			
	d) did not encourage			
	How helpful was the teacher in advising?  a) Very helpful	5% 1%		
11	b) sometimes helpful c) not at all helpful	94%		
	d) did not advise			
12	The teacher's approach can best be described as  a) Always courteous	1% 1%		
	<ul><li>b) sometimes rude</li><li>c) always indifferent</li><li>d) cannot say</li></ul>	77%		
13	Internal assessment was  a) Always fair  b) sometimes unfair	4%3% 5%		
	<ul><li>c) Usually unfair</li><li>d) sometimes fair</li></ul>	88%		

		<u>,                                      </u>
14	What will be the impact of internal assessment on your result?  a) Helpful for improvement  b) Dissatisfactory  c) Not effective  d) Some times effective	2% 0%1%
15	How frequently you get response the from teachers on your work  a) Regular & timely b) Useful remarks c) Some times late d) without any remarks	1% 1% 7% 91%
16	Whether teachers discuss with you on assignment?  a) yes Completely b) yes to some extent c) never discussed d) Some times discussed	5% <sup>1%</sup> 4%
17	Whether the Introductory lecture has been given in the beginning of the course?  a) Yes  b) no	1%0%9%

Dr Kaveri Dabhadkar

Signature of IQAC Convener

**Dr. J.P.Sheohare**Signature of
Principal

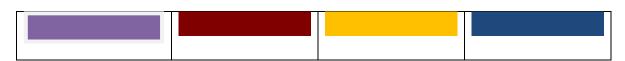
# Govt. Bilasa Girls' P.G. College, Bilaspur (C.G.)

# **Analysis of Questionnaire No-1**

# Post Graduate- year 2013-14

## **Questionnaires for Feedback from Students: Course evaluation**

Very Good Good Satisfactory Less Satisfactory



S.No	Question	Graphical analysis of student's feed back
1	Depth of the course content including project work if any	1% 0%
2	Extent of coverage of course	2% 0%

3	Applicability/relevance to real life situations	5% 0%
4	Learning value (in terms of knowledge, concepts, manual skills, analytical abilities and broadening perspectives)	3% 0%
5	Clarity and relevance of textual reading material	0% 7% 41% 52%
6	Relevance of additional source material (Library)	5% 1%

7	Extent of effort required by students	2% 0%
8	Overall rating	1% 0%

Dr Kaveri Dabhadkar

Signature of

**IQAC** Convener

Dr. J.P.Sheohare

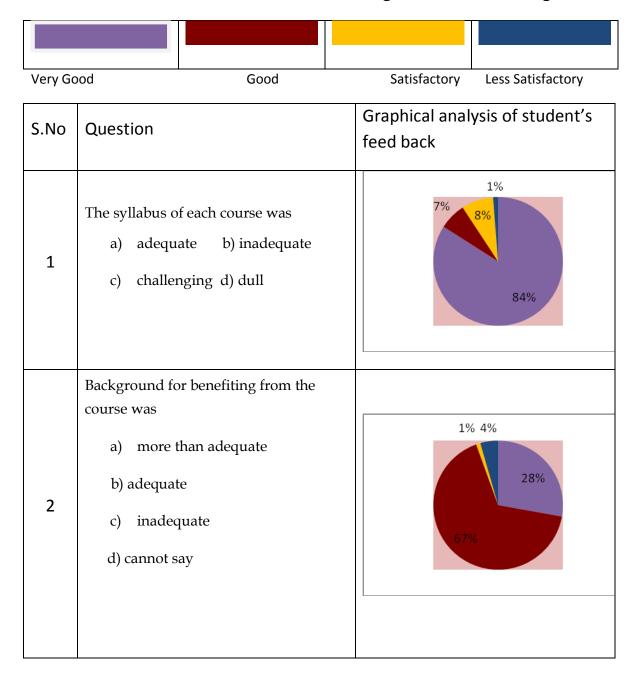
Signature of Principal

# Govt. Bilasa Girls' P.G. College Bilaspur (C.G.)

# **Analysis of Questionnaire No-3**

## Post Graduate -year 2013-14

# Student's Overall evaluation of Programme and teaching



3	Was the course easy or difficult to understand?  a) easy b)manageable  c) difficult d) very difficult	2%0%
4	How much of the syllabus was covered in the class?  a) 85 to 100% b) 70 to 85%  c) 55 to 70% d) less than 55%	6% 0%
5	What is your opinion about the library material and facilities for the course?  a) more than adequate b) adequate c) inadequate d) very poor	3%1%
6	To what extent were you able to get material for the prescribed readings?  a) Easily b)with some difficulty c) not available at all d) with great difficulty	O£% 49%

7	How well did the teacher prepare for the classes?  a) thoroughly b) satisfactorily c) poorly d) indifferently	18%
8	How well was the teacher able to communicate?  a) Always effective  b) sometimes effective  c) Just satisfactorily d) generally ineffective	0% 7% 15% 78%
9	How far does the teacher encourage student participation in the class?  a) mostly yes b) sometimes  c) not at all d) always	38% 10% 2%
10	<ul> <li>If yes, which of the following methods were used?</li> <li>a) Encouraged to raise questions</li> <li>b) get involved in discussion in the class</li> <li>c) encourage discussion outside class</li> <li>d) did not encourage</li> </ul>	2% 8% 54%

11	How helpful was the teacher in advising?  a) Very helpful  b) sometimes helpful  c) not at all helpful  d) did not advise	93%
12	The teacher's approach can best be described as  a) Always courteous b) sometimes rude c) always indifferent d) cannot say	<b>23</b> % <b>76</b> %
13	Internal assessment was  a) Always fair  b) sometimes unfair  c) Usually unfair  d) sometimes fair	93%
14	What will be the impact of internal assessment on your result?  a) Helpful for improvement b) Dissatisfactory c) Not effective d) Some times effective	3% 0% 1%

15	How frequently you get response the from teachers on your work  a) Regular & timely b) Useful remarks c) Some times late d) without any remarks	3% 0%
16	Whether teachers discuss with you on assignment?  a) yes Completely b) yes to some extent c) never discussed d) Some times discussed	9% 1% 2%
17	Whether the Introductory lecture has been given in the beginning of the course?  a) Yes  b) no	4%_Q% 2% 94%

Dr Kaveri Dabhadkar

Signature of

IQAC Convener

**Dr. J.P.Sheohare**Signature of
Principal

## **Annexure III**

# 1. Title of the Practice – Shikshak-Abhibhavak Yojana

## **Objectives of the Practice**

The College caters the students coming from urban, semi-urban and rural areas. Owing to their social background they are little shy and hesitant in spite of having competence. Teacher-student relationship plays a significant role in influencing student's social, emotional and academic development. Our objective is to bring them in mainstream by developing positive relationship between teachers and students for all-round development of student, thus helping them to achieve their goals and make them responsible citizens of India.

#### The Context

We all want to feel cared for and valued by the significant people in our world. Students are no different. As being teacher we ourselves form our classroom discipline plan. A teachers imposes a great deal of notions over his /her students simply due to the fact that they are with them for up to five and a half hours each day, six days a week. When students feel that the teachers value and care for them, as an individual, they are more willing to comply with the wishes of teachers. This is why it is so important to remember that, when it comes to student behavior, it's far more often the relationship students have with a teacher than it is the rules themselves that encourages students to follow those rules.

This practice gives importance to the role of the teacher as mentor and counsellor, facilitates closer bonds between faculty and students and positively affects the academic as well as the overall performance of the student. The issues that addressed in designing and implementing Shikshak-Abhibhavak Yojana are-

- To enhance learning capabilities of the students along with-Personality development
- Confidence building
- Developing positive attitude
- Making girls aware regarding safety issues- Physical abuse at home/society/work place
- Career guidance
- Any other required by the student

## 4. The Practice

A committee is formed to monitor the process, comprising of convener- A senior Professor & members – four faculties. All the students of the college have been grouped into groups of fifty students. Every teacher has been given guardianship of 50 students. The students will be tied the guardian till the completion of course.

Teachers collects records of every ward regarding their result, marks obtained, internal assessment evaluation, thus progression of student is monitored. Hobbies and sports liking of the student is also recorded and is encouraged to pursue it. Meeting with the group was conducted by teacher. Parent teacher meet was organized to get feed back from parents.

The strategies to develop positive teacher-student relations to enhance learning potential include-

- Communicating Positive Expectations
- Call on All Students Equitably
- Increase Latency Periods When Questioning Students
- Give Hints and Clues to Help Students Answer Questions
- Tell Students that, they Have the Ability to Do Well
- Correcting Students in a Constructive Way

## 5. Evidence of Success

Provide evidence of success such as performance against targets and benchmarks, review results. What do these results indicate? Describe in about 200 words.

The practice has helped to create congenial atmosphere in the college. Teacher being guardian is more attentive towards their ward. Students being ward are more receptive for suggestions of guardian. A bond is being developed between two. Performance audit of students help to rectify problems that encounter during academic and other activities. Student share not only problems related to academics but economic and personal problems. Such counseling helps to solve root cause of problem thus help in achieving academic goals and over all personality development.

Parent teacher meet was organized by the Shikshak Abhibhavak Samitee in this academic session. Each "teacher guardian" was deputed to conduct meeting with their ward and parent. The meeting turned to be a great success In all more than 250 parents took part in the meeting and expressed their view regarding teaching -learning, infrastructure, co-curricular & extra curricular activities of the college. Some of the views expressed and suggestions given by the parents are as follows:

In general parents showed satisfaction regarding discipline & academic environment of the college.

#### Views

- Teachers are courteous and always ready to help the students. They also pay attention toward personality development of the students.
- Parents were satisfied with the expansion of Infrastructure facilities in the college premises.
- Academic environment of the college is very good.

## **Suggestions**

- Increase of seats in P.G. Similarly
- Provision of coaching for NET-SLAT, PSC & other professional examination.
- Provision of dress code should be implemented in the college.
- Expansion of laboratories.

## 6. Problems Encountered and Resources Required

Please identify the problems encountered and resources required to implement the practice (in about 150 words)

- Teachers have to undertake lot of paper work. The whole exercise should be computerized to analyze the data
- To maintain record of every ward teachers have to move class to class which is time taking and cumbersome. It is suggested that the examination cell& Admission cell provide data as per the requirement of teacher.
- Absence of students also create a problem in obtaining the data

# 2. Title of the Practice – Learning by outreach programme

## **Objective of the Practice**

Extension is the aspect of education, which emphasizes community services. These are often integrated with curricula as extended opportunities, intended to help, serve the society and learn from the experiences. The curriculum-extension interface has an educational value, especially in rural India. The college's objectives of extension practices are:

- Engage the students and staff in College-Community Partnership
- Introduce and motivate students towards community service
- Create environmental awareness among students being future citizen of country.
- Plan and do the suitable extension activity offered by the departments

#### The Context

Learning activities have a visible element for developing sensitivities towards community issues, gender disparities, social inequity etc. and in inculcating values and commitment to society. Sustainable practices of the institution leading to superior performance resulting in successful outcome in terms of generating knowledge which will be useful for the learner as well as the community. Numerous extension activities are promoted to inculcate a sense of civic responsibility and community orientation while provisions and facilities for intellectual stimulation and development, sports and games, NSS and a large number of cultural activities facilitate the all-round personality development of the students, training them in team-work, organization and leadership and providing opportunities for developing their latent creative talents .Extension activities provide opportunities for student to get applied aspect of the study apart from course module. Through such activities students not only experience the problems of society but also learn how to resolve them. Students learn to act objectively. Such experience makes students more responsible towards society. The data collected over the years give the students overall realization of socio-economic condition of the society. These activities enrich their experience and help to develop the new facet to their personality.

The Practice Institution offers students the opportunity to participate the extension activities as part of their curricula. Extension work has been done under the umbrella of National Service Scheme, National cadet corps Youth Red Cross Society, Home science Department. It is mandatory for the first year students to take part in extracurricular activities. In the subject Zoology, Home Science, Botany & Geography it is an integral part of syllabi. Awareness is raised by the departments on the relevance of participation in such activities.

In our college importance has been given to the applied studies along with the theoretical aspects. To understand the value of life it is essential to understand the surrounding first. It is a tradition of our college to move nearby or far-off places to get practical knowledge. Either in the form of geographical survey, Excursion in zoology& Botany for sensitizing students towards environmental issues, extension program of home science, rural camps of NSS all these plays vital role in execution of extension activities in college.

#### 5. Evidence of Success

#### **NSS**

Number of programmes have been organized by NSS for bringing social, economic and academic awareness among the students throughout the year.

Year	Programme
2013-14	NSS Students of the college Participated in plantation program
	held on 3.8.2013 in college premises
	On 14.8.2014 orientation programme for student organised to
	Speech competition on national integration was organised by
	NSS students on 15.8.2014
	15 Students of NSS Unit Participated in Judicial Literacy
	Training organised by District VIDHIK PRADHIKARAN on
	24.8.2014
	Voters awareness campaign and rally organised on 18.11.13
	Socio-economic survey conducted by the students in village
	PAND(18.12.13)
	participation in women entrepreneurship discussion organised
	IN industrial fair Bilaspur
	Seven days NSS camp on the theme of "environment
	awareness and youth" organised in village Pand . 110 students
	of NSS unit participated

During week long NSS camp students participate in various community welfare activities. Students prepare soak pit, clear garbage around well and hand pump. Students do door to door campaign to spread the message to inculcate awareness of water conservation, literacy, plantation by distributing pimples regarding ., Students also play motivating drama to educate villagers to adapt good practices of environmental protection and social upliftment .

**Community welfare Activities:** The College undertakes various community welfare programmes involving people from all walks of life and launching programmes for them. Various departments are actively engaged in imparting awareness among the people of villages. Activities undertaken in the campus to benefit students and in near by localities or society are listed below-

Departments	Year	Activities
Red Cross	2013-14	<ul> <li>Blood donation camp organized by Red Cross unit of the college</li> <li>Lecture on Awareness for by the Dr.Hotchandani,Dr. Sanjay Mehata was organised in the college</li> </ul>
Zoology	2013-14	<ul> <li>To make aware the people about the biodiversity of surrounding of bilaspur city an exhibition was organised in collaboration with the nature club at Raghvedra Hall Bilaspur</li> </ul>
Home Science	2013-14	<ul> <li>Mother Meeting on child rearing practices and various developmental problems was organized by the Department in Bhagini Mandal, Rajendra Nagar Bilaspur.</li> <li>PG Students visited Village Pali. Various activities regarding health and nutrition has conducted in village these are:         <ul> <li>Anthropometric Measurement of children Students gave demonstration for food preservation.</li> <li>Health Check up of ladies(Blood Pressure,RH factor)</li> <li>Distribution of broachers on Low cost nutrients sources</li> </ul> </li> <li>Health Check up of villagers of Pand:         <ul> <li>Haemoglobin testing, RH factor ,Blood group. blood pressure</li> </ul> </li> <li>Distribution of MAGIC LADDU to village children that are prepared by the P.G. students.</li> <li>PG students visited to Old Age Home where recreational activities were organised by the students. Faculty members has counselling them on "how to cope up the stress.</li> <li>Stusents also visit to MATRUCHHAYA:A ORPHEN CHILDRENS HOME.Students and faculty donate money for betterment of them .they also give suggestion for nutrients supplements for child.</li> </ul>
Sociology	2013-14	Visit and counselling to old age home Bilaspur

**Socio- Economic survey:** Eighty percent of our population resides in villages, socioeconomic surveys of villages make student aware of social frame work of region, their economic conditions, religion and their correlation between literacy levels. This year a survey conducted by Geography Department is as follows—

YEAR	SAMPLE VILLAGES	NO. OF STUDENTS	TEAM LEADER
2013-14	Vijaypur,Bhaisajhar,Paraswara,Ba paputi	35	Dr. D. D. Kashyap, Dr. G. Singh, Dr. K. Dabhadker, Dr. S. Shukla, Dr. S. Ekka
2013-14	Excursion & village survey of PANCHIDHARA	96	Dr. D. D. Kashyap, Dr. G. Singh, Dr. S. Shukla, Dr. S. Ekka

**Environment awareness:** Urban development has caused lot of environmental problems in the country. Environmental education and awareness is must for students so as to understand this burring issue through these campaign we bring the students back to mother nature, to make them understand holistic approach towards development. Following are some efforts towards this-

	Year	No. of Students	Programme
Hindi	2013-14	27	Excursion was organized to Chaturgarh to observe Faunal Diversity, with the aim to generate environmental awareness
Geography	2013-14	35	Environment awareness campaign was organised in village Pand to make aware the villagers about water conservation, cleanliness ,plantation soak pit and proper garbage disposal
		50	Excursion to "PURI" was organised by the department to acquire the knowledge of coastal physical features and socio-economic —cultural setting of the coastal region.

## Annexure IV

# **SWOC Analysis of the College**

#### STRENGTH:

- Since its inception in 1961 this college has imparted education to girl students, playing a major role in the empowerment of women. It is also the oldest and largest girls' college in the entire region.
  - The college is Multidisciplinary, which offers PG in 17 subjects; it is the only girls' college offering many novel courses to students of this region.
- Being an AUTONOMOUS College academic flexibility is enjoyed in designing the curriculum.
- Considering economic background of students, fee structure of SELF FINANCE COURSE is kept low as compared to other institutions.
- Students are continuously evaluated by internal assessment scheme which helps them to assess themselves throughout the year and achieve academic targets.
- The college has been bestowed "COLLEGE WITH POTENTIAL FOR EXCELLENCE" status by UGC in year 2010.
- Department of Home Science was awarded as EXCELLENCE IN HOMESCIENCE in the year 2003.
- The college has HIGHLY QUALIFIED, HARD WORKING, COMPETENT faculties to facilitate learning.
- Eight P.G. Departments are recognized RESEARCH CENTERS of universities.
- NODAL CENTER works as resource center and provides opportunity to connect students globally.
- Academic environment is monitored and maintained by "ACADEMIC AUDIT COMMITTEE"
- "SHIKSHAK ABHIBHAVAK YOJANA" is implemented in the college for mentoring the students providing strong student support system and helps to uphold healthy student teacher relation.
- The college has WELL EQUIPPED SCIENCE LABORATORIES and COMPUTER LAB.
- The college has AUDITORIUM AND CONFERENCE ROOM to carry out various cultural and scholarly activities.
- Sports department has GYMNASIUM with all gears and gazettes. The department conducts various sports activities throughout the year.
- Beautiful gardens in he campus enhance the ambience of the college
- CANTEEN facility is provided to students and staff at reasonable rates.

- Elaborate FEED BACK is obtained from students on curriculum, teaching and teachers and is analyzed to improve accordingly.
- Students are provided COMMON ROOM, READING ROOM facility for utilizing the time maximally.
- RURAL CAMPS & other PHILANTHROPIC activities are undertaken by NSS, NCC and other departments.
- STUDENT/RESEARCH MAGAZINE is published by the college every year to bring forward literary talent and research findings of students and staff.
- The college has two girls' hostels with the total capacity of 150
- Photocopy& STD facility is provided to students within the premises.
- Eco-friendly premises.
- Smart class room to make students techno-friendly.

#### **WEEKNESS**

- As the student strength is increasing every year, the college needs to INCREASE NUMBER
   OF CLASSROOMS AND EXPANSION OF LABORATORIES for easy working
- INTERDEPARTMENTAL TWINNING within college yet to be developed.
- Poor economic background of students' poses hurdles in execution of many student centric activities.
- Number of sanctioned posts is far less in the PG departments than is expected as per the UGC criteria.
- College does not enjoy enough academic freedom as it is bound by the rules of either the Govt. or parent university.
- AUTOMATION OF LIBRARY is in progress till date.

#### **OPPORTUNITIES:**

- To develop CONSULTANCY services to provide expertise of faculties to the society.
- Improve on the number of Research projects
- To provide a platform for scholars by organizing Conferences at national & international level to encourage research
- Delimit the scope for developing Interdisciplinary research & teaching.
- To organize various programs for iniciative of capacity building of teaching and non teaching staff of the institute.
- To collaboration with national institutes for academic enhancement.

#### **CHALLENGE:**

- To Provide INFLIBNET facility and automation in the Library.
- To improve the quality of the research
- Providing more classrooms to fulfill present need
- Posts of Professors are vacant, which hinders the teaching process
- Proposal for a course in MSW
- Establishing computer lab for B. Com. computers
- Expansion of laboratories
- Construction of indoor sports complex (Proposal already moved)
- Organize National/International seminar every year
- Library automation
- Construction of classrooms
- Clean drinking water supply in new wing
- Expansion and renovation of autonomous section
- Expansion of existing Botanical garden
- New vocational courses to be started
- Audio centre for blind students
- Toilets for Physically disabled students

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